CROSSEAS CAPITAL MARKETS PRIVATE LIMITED

*(Formerly known as ‘Crosseas Capital Services Private Limited’)*

Corporate Social Responsibility Policy

**(Adopted in the Board Meeting held on 18th February, 2021)**

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*“For the benefit of many, for the happiness of many...”*

**1. CONTEXT:**

Crosseas Capital Services Private Limited (‘CCSPL’) has been an adopter of Corporate Social Responsibility (‘CSR’) initiatives. CCSPL believes that along with sustained economic performance, environmental and social stewardship is also a key factor for holistic business growth. CCSPL believes at providing a dedicated approach to community development and also to fulfill its CSR commitments. The commitments includes amongst other things working towards removing malnutrition, improving healthcare infrastructure, sanitation, supporting education, gender equality, empowering women, environmental sustainability, disaster relief, rural development projects and preserving Indian art and culture.

**2. OBJECTIVES:**

CCSPLs CSR Policy intends to:

**2.1** Strive for economic development that positively impacts the society at large with minimal resource footprint.

**2.2** Embrace responsibility for the Company ’s actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society

**3. FOCUS AREAS AND MODES OF IMPLEMENTATION:**

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed thereunder and circulars / clarifications issued thereunder (collectively ‘Applicable Law’) CCSPL CSR activities, amongst others, will focus on:

* 1. **HUNGER, POVERTY, SANITATION, MALNUTRITION AND HEALTHCARE:** Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive healthcare and sanitation and making available safe drinking water.
  2. **EDUCATION:** Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies, this also includes skilling and re-skilling initiatives for those who are in need.
  3. **RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
  4. **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
  5. **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
  6. **NATIONAL HERITAGE, ART AND CULTURE:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.
  7. **DISASTER MANAGEMENT:** Disaster management, including relief, rehabilitation and reconstruction activities.
  8. **MISCELLANEOUS:** Any other area covered under the Schedule VII of the Companies Act, 2013 read with clarifications issued by the Ministry of Corporate Affairs from time to time.
* **Modes of Implementation**

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| **Sl No** | **Focus Area** | **Implementation Strategy** |
| 1 | Hunger, Poverty, Sanitation, Malnutrition and Healthcare | Work directly or with non-governmental organizations (NGOs) or Trusts or Non Profit Organizations at infrastructure and/or operational level to support meal or nutrition related programs in schools and other institutions across India, providing sanitation and measures for removing poverty. Work with medical and health related organizations for projects in healthcare including preventive healthcare, short term and long-term care and treatments. |
| 2 | Education | Partner directly or with non-governmental organizations (NGOs) or Trusts or Non Profit Organizations, primary, secondary and higher educational institutions including schools, colleges, and universities to encourage efforts in a wide range of areas including training, provision of funding for continued education, skilling and re-skilling initiatives, offline and online education, research, infrastructure development and capacity building. |
| 3 | Rural Development Projects | Work with non-governmental organizations (NGOs) or Trusts or Non Profit Organizations and local administrations to achieve community development goals, support projects related to development and improvement of infrastructure and essential amenities, livelihood and skilling initiatives, training and education, and rehabilitating disaster- affected victims in rural areas. |

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| **Sl No** | **Focus Area** | **Implementation Strategy** |
| 4 | Gender Equality and Empowerment of Women | Work directly or with non-governmental organizations (NGOs) or Trusts or Non Profit Organizations to reach out to underprivileged and socially disadvantaged persons including women and children towards the cause of gender equality and empowerment. Projects include awareness activities, trainings, support for livelihood related efforts, infrastructure development, and operational needs. |
| 5 | Environmental Sustainability | a) Work directly or with NGOs or Trusts or Non Profit Organizations on safeguarding the environment, including protection of flora and fauna, promoting climate action, renewable energy, natural resource conservation as well as promoting resource efficiencies across energy, water and waste management.  b) Projects can include interventions in the areas of water and wastewater management (watershed management, lake rejuvenation, etc.), rural electrification, waste to energy (household biogas), avoidance or replacement of firewood for cooking with efficient alternatives, forestry, amongst others. |
| 6 | National Heritage, Art and Culture | Support artists, including writers, poets, painters, musicians, dancers and theatre artists, in collaboration with partner organizations through contribution towards operational needs, performance activities, livelihoods, and other opportunities to encourage preservation of cultural and traditional Indian art forms. Undertake restoration of architectural structures, historical monuments, and water bodies. |
| 7 | Disaster Management | Work directly or with NGOs or Trusts or Non Profit Organizations or Central Government or State Government Funds for making contributions to give relief to disaster affected areas. |
| 8 | Others | Work directly or with NGOs or Trusts or Non Profit Organizations or Central Government or State Government body corporates or any other entity as permissible as per Applicable Law for making contribution for activities eligible under Schedule VII of the Companies Act, 2013 from time to time. |

**4. UNDERTAKING CSR ACTIVITIES:**

**4.1** CCSPL will undertake the CSR activities (being projects / programs / other permitted activities), approved by the CSR Committee or the Board, if CCSPL is not required to constitute CSR Committee. The activity shall be undertaken on its own, or by NGO, Trusts or Non Profit Organization or any other entity permissible as per Applicable Law in compliance with the legal requirements.

**4.2** The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company and will be spent towards CSR activities only.

**4.3** Identification and implementation of multi-year CSR projects / programs (‘Ongoing Projects’) will be monitored by theCSR Committee or the Board, if CCSPL is not required to constitute CSR Committee as required under Applicable Law.

**5. CSR ANNUAL ACTION PLAN AND LOCATION OF CSR EFFORTS:**

The CSR Committee or the Board, if CSR is not required to constitute CSR Committee shall decide on the locations for CSR activities, amount to be spent and formulate a CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the CSR Committee may deem fit from time to time.

The Board may modify the annual action plan as per at any time during the financial year, based on reasonable justification

**6. GOVERNANCE**

The Directors will receive requests for funding of projects throughout the financial year. They shall designate employees to evaluate the proposals received. The employees shall evaluate the proposal’s focus areas and projects will be prioritized by assessing their potential impact. The recommendation will then be forwarded to the CSR Committee or the Board, if CCSPL is not required to constitute CSR Committee. The CSR Committee or the Board, if CCSPL is not required to constitute CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

CCSPL’s employee representatives will monitor the status of each project and will report its findings, status and likely completion date to the CSR Committee or the Board, if CCSPL is not required to constitute CSR Committee periodically or in the end of the financial year depending on the type of the project to enable the Board to meet their other legal obligations.

In any year, where the Company has spent in excess of its CSR obligation, such excess spending shall be available for set off against the Company’s CSR obligations for up to the next three financial years in accordance with Applicable Law, and the Board shall be competent to pass a resolution in this regard.